

**Timber Trail Educational Alliance**  
**Meeting Minutes – March 13th, 2017**

**Meeting called to order at 9.02am by Page Warnke.**

**Introductions**

**Announcements**

~~Muffins~~-Donuts for Moms – April 7<sup>th</sup> – 7.45 – 8.20am. Sign Up Genius to go out for Dad volunteers, also RSVP. Held on last day of Book Fair.

Timber Team to host another fundraising Movie Night later in April.

No Spirit Night in April – next will be Dine n Dash at Chipotle in May.

TTEA had request for new mats in gym/special needs. Providing funds for their purchase. Also requested money for foam filled mats that go around the gym. That will be focus of next year's fundraising.

TTEA Board cleared out storage unit of past Daddy Daughter Dance decorations – sold some of them.

If you are interested in joining the TTEA Board must be present at April 10<sup>th</sup> meeting, be nominated and seconded so that votes can be cast at May meeting.

**Book Fair – Dawn Smith**

April 3<sup>rd</sup> – 7<sup>th</sup>. Theme is Camping – funds from last year's book fair paid for bird demonstration.

Sign Up Genius is active – go to website. Need volunteers also on Fri 31<sup>st</sup> March to set up from 1.30pm as well as tear down on 7<sup>th</sup> also from 1.30pm.

Also need cashier volunteers during Donuts for Moms – pref those who have done it before as it will be a busy time.

**Approval of February Minutes** – motion by Amy Ball, seconded by Kim McCarthy.

**Treasurer – Lisa Linn**

Received check for \$750 for box tops; Daddy Daughter Dance is NOT a fundraiser – ticket sales pay for the event, but did manage to raise approx. \$1,500. King Soopers cards currently raised \$13,380.36 – current balance is \$68,707.77

**Volunteer Coordinator – Melanie Christiansen**

Sign-ups for book fair are live; will be sign up and RSVP's for Donuts for Moms – please ask Dad's to help.

**Vice-President – Kimberly McCarthy**

For conferences this week, TTEA has set up a snack bar in teacher's lounge, also provide lunch one day. Staff Appreciation Week is April 24<sup>th</sup> – 28<sup>th</sup>. Several people signed up to help. Will be in contact.

**Classbooks/Website – Amy Ball**

Due date for ordering is 20<sup>th</sup> March. Deadline for classbook volunteers to submit pages is March31/April 7/or April 14<sup>th</sup>. Hoping staggered input aids in printing deadline.

**Philanthropy Chair – Anna Spitzer**

Decided to bring together whole school to benefit one organization Fresh Harvest Food Bank. Based in Doug Co, support 150 families with food/hygiene items etc. There are over 1000 homeless children in Doug Co, best to focus efforts in best way. Everyone can volunteer at their location as young as 1<sup>st</sup> grade. Next year class parties will have Parties with a Purpose element – one station will be to aid Fresh Harvest in some way. Also collection boxes each month.

### **Room Parent Coordinator – Stacey Kimberly**

Staff Appreciation Week – funds were collected for this TTEA also does fun things for teachers. Consider streamlining/coordinating each day – would help parents with multiple kids. E.g. Monday EVERYONE brings flowers for teachers. Using Edukit for school supplies again, teachers have submitted lists. Will be available to order in April. Early orders will be delivered to school.

### **Secretary/Box Tops/Community Info – Anna Mallinson**

Voted to add wording to bylaws to cover petty cash kept at school. Motion passed.

Counted 5009 box tops. Will be receiving \$500.90. Eve King's class collected most. Milk Bottle caps collected will provide dollar amount at next meeting (approx. \$80).

Daddy Daughter Dance was featured in March issue of The Connection. April issue will feature TTE 2<sup>nd</sup> Grade Brownie Troop; May issue will feature TTE Choirs singing national anthem at Rockies Game.

Lennar Development south of King Soopers is officially known as Castle Pines Valley (231 single family homes, 400 multi-family, 76 acres open space). Currently in review stage is area further south near Happy Canyon junction – zoned commercial, seeking approval for storage units, car wash and public works building for City.

City is also researching become a Home Rule city. Looking at pros and cons. Currently Statutory City which means oversight by State, not necessarily representative of local issues in CP. More info to come.

### **Enrichment – Kimberly McCarthy provided update**

New option would be an MMA class for kids; fundraiser for school as well as marketing for MMA organization.

### **Principal's Report – Michele Radke**

Aware that community is aware of changes in school, rumors going around, when are we going to know, etc. Usually do not release staffing changes until we know that the of those changes have occurred. Example Mrs. Bove had not let the staff know she was leaving, but parents already knew and were commenting. Can't announce a change one at a time.

No one has been fired. Timeline is set by District; budget majority for staff is dependent on enrollment. Have to predict how many students will come/go and announce downsizing accordingly. Budget reflects downsizing and is to be approved at District level. Deadline for those announcements has passed. Also any openings schools may have do not appear until after those downsizing positions have been announced. Vacancies are posted in accordance with District rules. Therefore, letting teachers go due to enrollment numbers happens before new vacancies are announced and other staff may want to apply.

Those teachers leaving have left for a variety of reasons, personal and professional. A good leader will not stop staff from growing and developing professionally. Change is hard for staff and parents.

Sarah Haynes spoke. Has been at TTE for 14 years, leaving was not easy decision. Biggest passion is literacy. Started looking for literacy-only position 4 years ago. TTE is "safe" – safety is not growth. Moving to RHMS 6<sup>th</sup> grade – recruited because of professional development at TTE and because of what she learned at TTE. Please check facts before starting rumors. She heard some things about herself that were not true.

Mr. Greene's passion is Math – he will be teaching math only at RHMS. Ms. Hagglund has moved to Arvada and travel time is an issue.

Alana Bove moved her mom here as she is ill. Ideally wants a part-time position to focus on her mom, but none available at TTE. Will also be seeking PE teacher.

Right now teachers will be: 5<sup>th</sup> grade – Carpenter, Pringle, King, Ward-Brown; 4<sup>th</sup> grade – Proctor, Roundy, Smith; 3<sup>rd</sup> grade – Jester, King, McCluskey + 1; 2<sup>nd</sup> grade - Haverstick, Snider +1; 1<sup>st</sup> Grade – Onken, Schade; Kindergarten – Agster, Petau (full day) O'Rourke (half day).

Three specials only – PE, Music, Art – health will go back to teachers, no use of mobiles and they will be removed.

If parents have conflict or questions then ASK! So easy to gossip and tend towards negative first.

School need to focus on marketing to make sure we get great teachers.

Concerns raised by parents on why so many teachers are leaving at once, cannot be coincidence? Allegedly due to “culture” of the school, high pressure on teachers. Concerns do not need to be swept under carpet.

In the past District has required teachers to participate in report writing etc. that has taken time away from teaching. Due to shift at District level, now seeing that filter down to teacher level. More changes anticipated, District has election in November. Need definition of the “culture”.

This is unusual at TTE; but compared with other schools in district we have been lucky not to have lost teachers in past years, timing is unfortunate.

Parents requested some kind of exit interview to see if there are issues that can be addressed.

Also a concern that teachers have no input on what TTEA spends money on. (TTEA Board decides every expenditure – note: teachers are given \$150 at start of the year to spend, many do not use it). Suggestion of anonymous questionnaire asking teachers what they do/do not want TTEA to spend money on.

Meeting adjourned at 10.30am.

Attendees:

Anna Mallinson

Lisa Linn

Kimberly McCarthy

Whitney Shank

Page Warnke

Amy Ball

Melanie Christiansen

Erika Greene

Kim Krueger

Jolene Richardson

Anna Miner

Hiroko Hussey

Pam Fields

Kifah Thaut

Jessica Bird

Kelly Webb

Anna Spitzer

Nicole Koenig

Jen Kliewer

Shannon Terry

Sarah Boeke

Stacy Kimberly

Andrea Lamb

Kim Perry

Tarah Kuna

